



## Stephen Hoffman

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**From:** Ami Gadhia <ami@everyactioncustom.com>  
**Sent:** Monday, April 25, 2022 3:43 PM  
**To:** HR, PHRC Regs Public Comment  
**Subject:** [External] Proposed PHRC Regulations-16 Pa Code 41.201-41.207

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Dear Chair M. Joel Bolstein,

I am writing to urge the Commission to amend the Pennsylvania Human Relations Act (PHRA) to include protections for sexual orientation and gender identity.

Pennsylvania's lack of comprehensive anti-discrimination law is an affront to human rights. No one should be denied housing, education, and access to public accommodations simply because of who they are or whom they love.

Currently, the Commonwealth ranks 24th out of 50 states for legal protection of the LGBTQ community and public support of LGBTQ rights in a study by the Williams Institute at the UCLA School of Law. Pennsylvania can and must do better. [Link to study:

[The Commission should urgently ensure that under the PHRA, discrimination on the basis of pregnancy, sexual orientation, transgender identity, gender identity, and gender expression are treated as prohibited discrimination on the basis of sex.](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwilliamsinstitute.law.ucla.edu%2Fpublications%2Fimpact-lgbt-discrimination-pa%2F&data=05%7C01%7Cra-hrregscomment%40pa.gov%7Ca114907ab9094929620d08da26f3d676%7C418e284101284dd59b6c47fc5a9a1bde%7C0%7C0%7C637865773087587530%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ikh1aWwiLCJXVCi6Mn0%3D%7C3000%7C%7C%7C&sdata=Cl31nkQdyS%2FjMLfnzmBaKMR1PKwjzPFIfFwFIBK40o%3D&reserved=0].</a></p>
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Passing this regulation as-is is critical to protecting the rights of all Pennsylvanians, and it would also send a clear and important message that the Commonwealth is committed to ensuring equal opportunity to life, liberty, and the pursuit of happiness under the law for LGBTQ+ Pennsylvanians.

Thank you for the opportunity to comment on the PHRC's Proposed Regulations on Protected Classes, published April 9, 2022.

Sincerely,  
 Ami Gadhia  
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